

# CONFLICT OF INTEREST CERTIFICATION

As a condition of initial and continuing engagement to provide consulting services to FairChain Foundation, I (Name of Employee/Consultant) \_\_\_\_\_

hereby certify that I (and, except as otherwise specifically noted, any members of my immediately family including spouse, children, siblings and parents) have not, and will not at any time during the period of my consulting contract and my performance of services for FairChain Foundation, except as accurately and completely disclosed to FairChain Foundation in writing and/or authorized by FairChain Foundation beforehand:

1. Influence or seek to influence the FairChain Foundation's procurement process, business, administrative, or other operational decisions with the intention to obtain, or in a manner that leads or appears to be designed to lead to, personal gain or advantage.
2. Use or seek to use my position or relationship with the FairChain Foundation in any aspect of performance of my employment and/or consulting services, or any information (including confidential or privileged information), knowledge or know-how obtained at FairChain Foundation (unless such information, etc., is public knowledge) to promote my personal interests, or that of any individual(s) or organizations(s) other than FairChain Foundation including member(s) of my family or other business(es) in which I have financial or professional relationships.
3. Participate in the selection, award or administration of a FairChain Foundation contract, subcontract, grant, sub-grant, or other funding award in circumstances where I or an immediate family member(s), business partner(s), or an organization that employs any of them, has a financial or other interest in a vendor or other organization being considered or selected for an award.
4. Misrepresent, withhold, or falsify relevant information required to be reported to external parties or used internally for decision-making purposes for personal gain or gain by any individual(s) or organization(s) other than FairChain Foundation.
5. Provide or seek to provide proprietary or other confidential information, knowledge, or know-how (collectively, "internal information") which will give an inappropriate competitive advantage to a prospective vendor, but will use such information only to conduct authorized FairChain Foundation-related business consistent with the requirements and provisions of my employment or consulting contract, and will not reveal internal information to outside organizations without FairChain Foundation's express written authorization.
6. Without full, prompt disclosure to the FairChain Foundation:
  - a. Provide consulting services to an organization that works with or competes with the FairChain Foundation;
  - b. Serve on the board of, be employed or engaged by, determine how funds are spent by, or hold any other decision-making capacities in an organization that works with or competes with FairChain Foundation;
  - c. Have any financial stake or other significant interest in any of the entities with whom the FairChain Foundation works or competes; or
  - d. Knowingly have any familial, financial, or other relationships with current or former employers, employees, partners, board members, etc. in any of the entities with whom FairChain Foundation works or competes.
7. Receive an undue financial or other significant benefit as a result of entering into a consulting contract with the FairChain Foundation.
8. Appear to receive any favoritism during the award or the execution of this consulting contract, and commit to act objectively and impartially to avoid the appearance of any favoritism.
9. Seek to obtain a contract for myself or a company that employs me if I participate in developing the scope of work or specification of goods and services for such contract.
10. Obtain an undue advantage over other consultants by virtue of participation in a related Consultancy.
11. Have personal or business relationships with any member of the FairChain Foundation staff involved in the selection process for this consultancy.
12. Offer, provide, solicit, or accept anything of value, including, but not limited to, gifts, funds, donations, entertainment, expensive meals, services, or favors to or from anyone in return for, or in appreciation of, favorable consideration of the award of this consulting contract.
13. Take any action or involve myself in any way in activities or behaviors outside FairChain Foundation that may compromise the FairChain Foundation's reputation or imply FairChain Foundation sponsorship of, or support for, an activity or undertaking unrelated to FairChain Foundation.

I understand that this policy cannot describe all conflicts of interest situations and will use good judgment to avoid any appearance of impropriety. I, \_\_\_\_\_, certify that I have read and understood the above conflict of interest document and discussed this document with my FairChain Foundation project manager and confirm that I am not aware of any actual or potential conflicts of interest at this time.

Or

I, \_\_\_\_\_, certify that I have read and understood the above conflict of interest document and discussed this document with my FairChain Foundation project manager and have notified the FairChain Foundation in writing of a potential conflict of interest for its consideration.

\_\_\_\_\_  
Employee/Consultant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name of Consultant